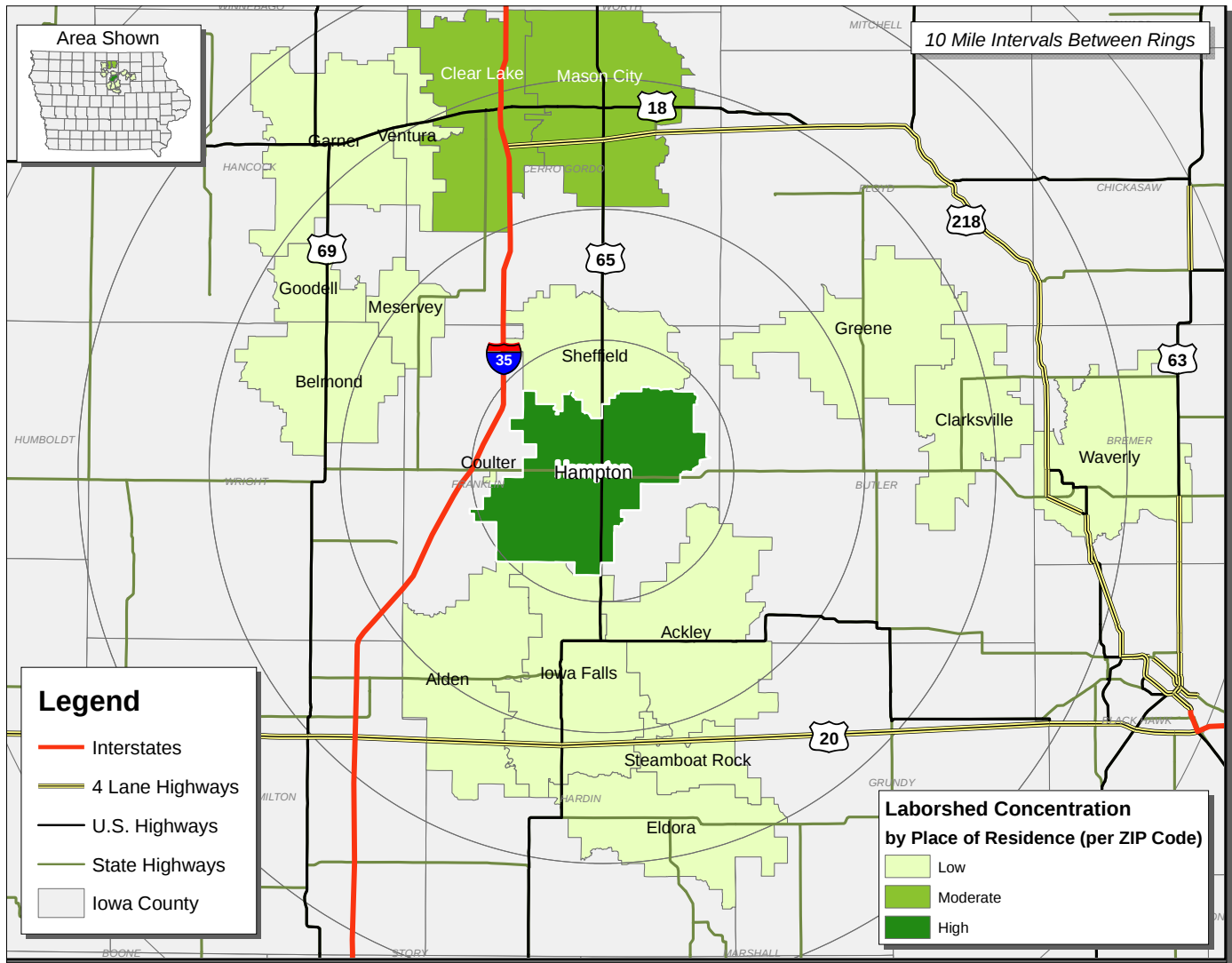




METAL FABRICATION

FRANKLIN COUNTY, IOWA LABORSHED AREA

Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

For More Information Regarding the Franklin County Laborshed, contact:

Franklin County Development Association

Karen L. Mitchell, Director

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Hampton, Iowa 50441

Phone: 641-456-5668

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www.franklincountyiowa.com

LABOR CHARACTERISTICS

METAL FABRICATION

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Office & Administrative Support Workers, All Other - 417
- Production & Planning Clerks - 139
- Stock Clerks - 273

Production:

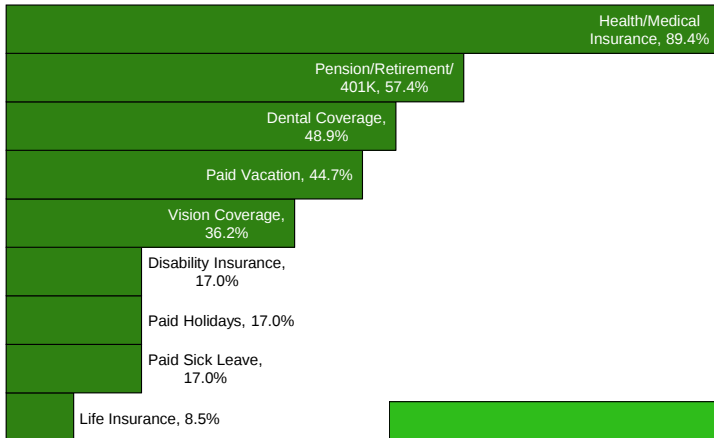
- Managers - 415
- Supervisors - 1,106
- Assemblers & Fabricators - 560
- Cutting, Punching & Press Machine Operators - 144
- Drafters, All Other - 142
- Engineers, All Other - 414
- Industrial Engineers - 141
- Inspectors - 275
- Installation & Maintenance Workers, All Other - 559
- Machinists - 138
- Maintenance & Repair Workers, General - 690
- Mechanical Engineers - 140
- Multiple Machine Operators - 418
- Plant & System Operators, All Other - 145
- Production Workers, All Other - 1,392
- Tool & Die Makers - 147
- Welding & Soldering Machine Operators - 137

Material Movers:

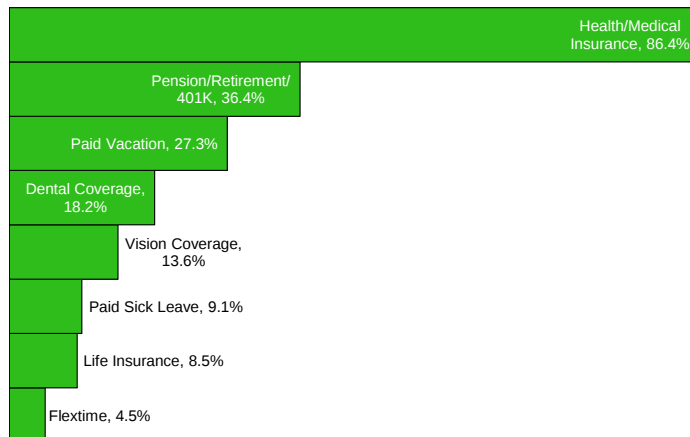
- Supervisors - 562
- Heavy Truck Drivers - 1,534
- Light Truck Drivers - 270

An estimated total of
10,158 people in the Laborshed area

Current Benefits:

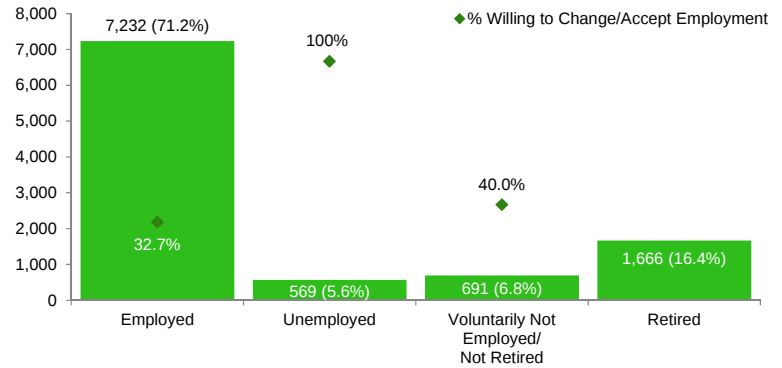


Desired Benefits:



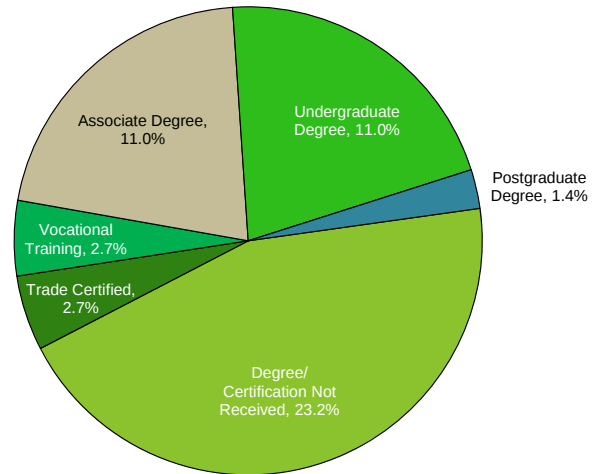
Information compiled by
Iowa Workforce Development using
Laborshed data released 2014.

Estimated Total by Employment Status (percentage):



Educational Level:

(52.0% Have an education beyond high school)



Workplace Flexibility:

(by percent of interest)

- Cross-training - 82.6%
- Job teams - 73.9%
- Varied shifts - 39.1%
- Job sharing - 34.8%
- Temporary work - 60.9%
- Seasonal work - 50.0%

Additional Facts:

- 71.0% paid an hourly wage
- 82.2% are/were employed full-time
- 8.2% are/were employed part-time
- 5.5% are/were self-employed
- 11.5% hold two or more jobs
- Currently working an average of 46 hours/week

Underemployment (estimated):

Total Underemployment - 8.2% (176)

- Low hours - 0.0%
- Mismatch of skills - 5.5% (118)
- Low income - 2.7% (58)

IWD only counts individuals once when estimating Total Underemployment.

Top Advertising Media:

(for those seeking employment opportunities by use)

- Internet - 62.5%
 - www.iowajobs.org
 - www.craigslist.org
 - www.monster.com
- Local/Regional Newspapers - 59.4%
 - Globe Gazette - Mason City
 - Hampton Chronicle
- IowaWORKS Centers - 31.3%
- Networking through friends, family or acquaintances - 21.9%

LABOR CHARACTERISTICS

METAL FABRICATION

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 13.61	\$ 9.58	\$ 15.62	\$ 13.26
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 15.76	\$ 12.93	\$ 17.18	\$ 15.68
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	51-4012	\$ 18.30	\$ 15.79	\$ 19.56	\$ 17.11
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 19.15	\$ 15.92	\$ 20.77	\$ 19.83
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 14.99	\$ 11.08	\$ 16.95	\$ 14.40
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 13.71	\$ 8.20	\$ 16.46	\$ 14.77
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 17.05	\$ 13.58	\$ 18.79	\$ 17.07
Electrical Engineers	17-2071	\$ 27.66	\$ 25.37	\$ 28.81	\$ 26.70
Electricians	47-2111	\$ 18.70	\$ 13.50	\$ 21.30	\$ 18.90
Electromechanical Equipment Assemblers	51-2023	\$ 21.67	\$ 14.35	\$ 25.33	\$ 19.82
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 23.63	\$ 15.82	\$ 27.53	\$ 22.06
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$ 26.48	\$ 19.48	\$ 29.99	\$ 23.16
First-Line Supervisors of Production and Operating Workers	51-1011	\$ 22.99	\$ 15.85	\$ 26.56	\$ 21.37
First-Line Supervisors of Transportation and Material-Moving Machines	53-1031	\$ 23.41	\$ 13.14	\$ 28.55	\$ 20.72
General and Operations Managers	11-1021	\$ 39.33	\$ 17.57	\$ 50.21	\$ 33.87
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$ 18.81	\$ 12.62	\$ 21.91	\$ 18.14
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$ 14.30	\$ 9.27	\$ 16.81	\$ 13.00
Helpers--Production Workers	51-9198	\$ 13.22	\$ 10.08	\$ 14.79	\$ 12.63
Industrial Engineering Technicians	17-3026	\$ 21.96	\$ 17.02	\$ 24.43	\$ 22.63
Industrial Engineers	17-2112	\$ 32.19	\$ 25.72	\$ 35.42	\$ 30.44
Industrial Machinery Mechanics	49-9041	\$ 17.36	\$ 12.87	\$ 19.60	\$ 17.81
Industrial Production Managers	11-3051	\$ 36.95	\$ 22.99	\$ 43.93	\$ 36.52
Industrial Truck and Tractor Operators	53-7051	\$ 14.73	\$ 11.02	\$ 16.58	\$ 14.28
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.14	\$ 10.28	\$ 16.07	\$ 11.63
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 18.92	\$ 13.18	\$ 21.79	\$ 17.32
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.04	\$ 8.61	\$ 13.75	\$ 11.83
Light Truck or Delivery Services Drivers	53-3033	\$ 13.43	\$ 8.45	\$ 15.92	\$ 10.82
Machine Feeders and Offbearers	53-7063	\$ 15.35	\$ 10.97	\$ 17.54	\$ 15.41
Machinists	51-4041	\$ 18.12	\$ 13.73	\$ 20.32	\$ 18.97
Maintenance and Repair Workers, General	49-9071	\$ 17.29	\$ 13.25	\$ 19.31	\$ 17.29
Maintenance Workers, Machinery	49-9043	\$ 21.71	\$ 15.80	\$ 24.66	\$ 23.26
Mechanical Drafters	17-3013	\$ 21.04	\$ 15.96	\$ 23.59	\$ 20.12
Mechanical Engineers	17-2141	\$ 30.56	\$ 21.73	\$ 34.97	\$ 27.84
Office and Administrative Support Workers, All Other	43-9199	\$ 24.79	\$ 19.14	\$ 27.62	\$ 23.69
Office Clerks, General	43-9061	\$ 12.52	\$ 8.93	\$ 14.31	\$ 12.36
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 14.51	\$ 9.78	\$ 16.87	\$ 14.00
Packers and Packagers, Hand	53-7064	\$ 12.09	\$ 9.72	\$ 13.27	\$ 11.75
Production, Planning, and Expediting Clerks	43-5061	\$ 19.13	\$ 13.72	\$ 21.84	\$ 18.28
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	\$ 18.48	\$ 16.32	\$ 19.57	\$ 18.04
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.86	\$ 9.34	\$ 16.12	\$ 13.01
Stock Clerks and Order Fillers	43-5081	\$ 10.73	\$ 8.17	\$ 12.01	\$ 9.56
Team Assemblers	51-2092	\$ 13.67	\$ 10.69	\$ 15.16	\$ 13.70
Tool and Die Makers	51-4111	\$ 19.40	\$ 15.21	\$ 21.50	\$ 19.67
Transportation, Storage, and Distribution Managers	11-3071	\$ 31.77	\$ 19.25	\$ 38.03	\$ 29.46
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 13.62	\$ 10.13	\$ 15.36	\$ 13.03
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 15.39	\$ 13.09	\$ 16.55	\$ 15.12
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 17.05	\$ 15.99	\$ 17.59	\$ 16.95

The 2013 Iowa Wage data for Franklin County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2012 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.