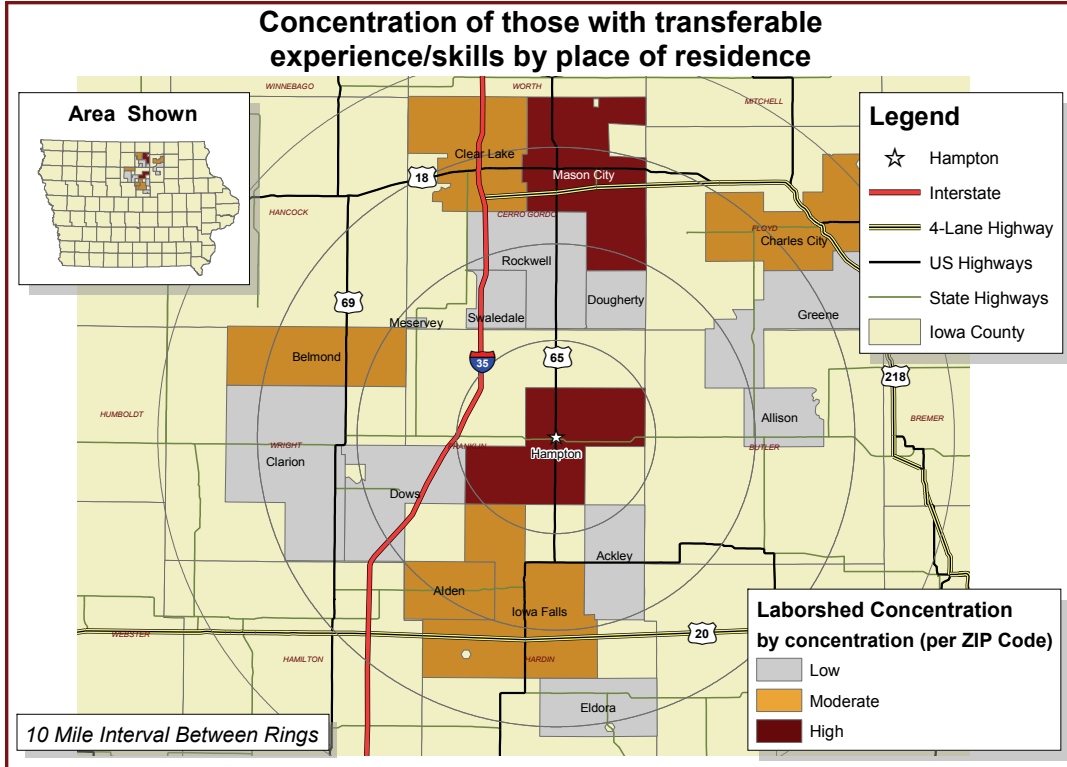


Labor Characteristics Chemical Manufacturing Franklin County, IA Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 224
- Supervisors - 447
- Clerks - 671
- Market Research Analysts - 225
- Secretaries - 1,117

Production:

- Managers - 112
- Supervisors - 1,340
- Chemical Techs - 115
- Engineers - 110
- Inspectors - 118
- Life, Physical, & Social Science Techs - 109
- Maintenance & Repair Workers - 120
- Production Workers & Helpers - 2,905
- Stationary Engineers & Boiler Operators - 104

Material Movers:

- Managers - 223
- Supervisors - 106
- Forklift Operators - 105
- Heavy Truck Drivers - 1,341
- Laborers - 335
- Light Truck Drivers - 117

An estimated total of 9,944 people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

Employment Status:

62.9% Employed

- 39.3% of the employed are willing to change employment

25.8% Unemployed

- 73.9% of the unemployed are willing to accept employment

7.9% Homemaker, Not Employed

3.4% Retired

Education:

- 46.1% Education beyond high school
- 5.6% Trade certification
- 3.4% Vocational training
- 10.1% Associate degree
- 7.9% Undergraduate degree
- 3.4% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 75.0%
- Varied shifts (2nd, 3rd, & split) - 50.0%
- Job sharing - 50.0%
- Job teams - 88.6%
- Seasonal work - 63.6%
- Temporary work - 56.8%

Other Facts:

- 71.4% paid an hourly wage
- 77.5% are/were employed full-time
- 14.6% are/were employed part-time
- 6.8% are/were seasonally/temporarily employed
- 8.9% hold two or more jobs
- Currently working an average of 42 hrs/week

Current Benefits:

- Health/medical insurance - 98.3%
- Pension/retirement/401K - 63.3%
- Paid vacation - 55.0%
- Dental coverage - 51.7%
- Paid holidays - 41.7%
- Life insurance - 36.7%
- Vision coverage - 33.3%
- Paid sick leave - 23.3%
- Disability insurance - 20.0%
- Prescription drug coverage - 18.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 97.1%
- Dental coverage - 28.6%
- Vision coverage - 17.1%
- Paid vacation - 14.3%
- Pension/retirement/401K - 14.3%
- Life insurance - 11.4%
- Paid holidays - 11.4%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
 - Hampton Chronicle
- The Internet
 - www.iowaworkforce.org
 - www.careerbuilder.com
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances



Underemployment

Total Underemployment - 5.6%

- Low hours - 2.2%
- Mismatch of skills - 3.4%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

For more information regarding the Hampton Laborshed Analysis, contact:

Franklin County Development Association

Karen L. Mitchell, Director
5 1st St. S.W.
Hampton, Iowa 50441
Phone: 641-456-5668
Fax: 641-456-5660
Email: fcda_director@mchsi.com
www.franklincountyiowa.com

Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Chemical Technicians	19-4031	\$ 21.60	\$ 15.41	\$ 24.70	\$ 21.91
Chemists	19-2031	\$ 24.99	\$ 19.00	\$ 27.99	\$ 24.22
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.63	\$ 12.84	\$ 18.52	\$ 16.53
File Clerks	43-4071	\$ 10.75	\$ 9.08	\$ 11.58	\$ 10.40
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$ 24.11	\$ 16.72	\$ 27.80	\$ 22.88
First-Line Supervisors/Managers of Office and Administration Support Workers	43-1011	\$ 22.04	\$ 14.61	\$ 25.74	\$ 20.61
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.74	\$ 14.44	\$ 23.88	\$ 21.45
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 35.54	\$ 16.44	\$ 45.09	\$ 26.08
General and Operations Managers	11-1021	\$ 34.19	\$ 18.78	\$ 41.90	\$ 30.12
Helpers--Production Workers	51-9198	\$ 10.17	\$ 7.86	\$ 11.31	\$ 9.62
Industrial Engineering Technicians	17-3026	\$ 19.32	\$ 15.00	\$ 21.47	\$ 18.21
Industrial Engineers	17-2112	\$ 27.10	\$ 21.39	\$ 29.95	\$ 25.87
Industrial Production Managers	11-3051	\$ 31.50	\$ 21.83	\$ 36.33	\$ 29.42
Industrial Truck and Tractor Operators	53-7051	\$ 13.65	\$ 10.89	\$ 15.03	\$ 13.55
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 9.18	\$ 14.28	\$ 11.71
Maintenance and Repair Workers, General	49-9042	\$ 14.50	\$ 9.30	\$ 17.11	\$ 14.96
Market Research Analysts	19-3021	\$ 23.33	\$ 19.54	\$ 25.22	\$ 23.06
Mechanical Engineering Technicians	17-3027	\$ 26.54	\$ 21.06	\$ 29.26	\$ 24.96
Mechanical Engineers	17-2141	\$ 33.12	\$ 27.62	\$ 35.87	\$ 31.24
Order Clerks	43-4151	\$ 11.97	\$ 8.46	\$ 13.72	\$ 10.52
Production, Planning, and Expediting Clerks	43-5061	\$ 17.17	\$ 13.50	\$ 19.00	\$ 15.61
Sales Managers	11-2022	\$ 43.97	\$ 28.20	\$ 51.85	\$ 39.07
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.62	\$ 9.41	\$ 14.22	\$ 12.05
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.62	\$ 8.56	\$ 14.66	\$ 12.13
Soil and Plant Scientists	19-1013	\$ 24.95	\$ 23.66	\$ 25.60	\$ 24.84
Stock Clerks and Order Fillers	43-5081	\$ 10.00	\$ 6.61	\$ 11.71	\$ 9.26
Transportation, Storage, and Distribution Managers	11-3071	\$ 29.91	\$ 19.36	\$ 35.18	\$ 22.95
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.16	\$ 10.58	\$ 17.45	\$ 14.01
Truck Drivers, Light or Delivery Services	53-3033	\$ 15.22	\$ 10.40	\$ 17.64	\$ 14.79

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.