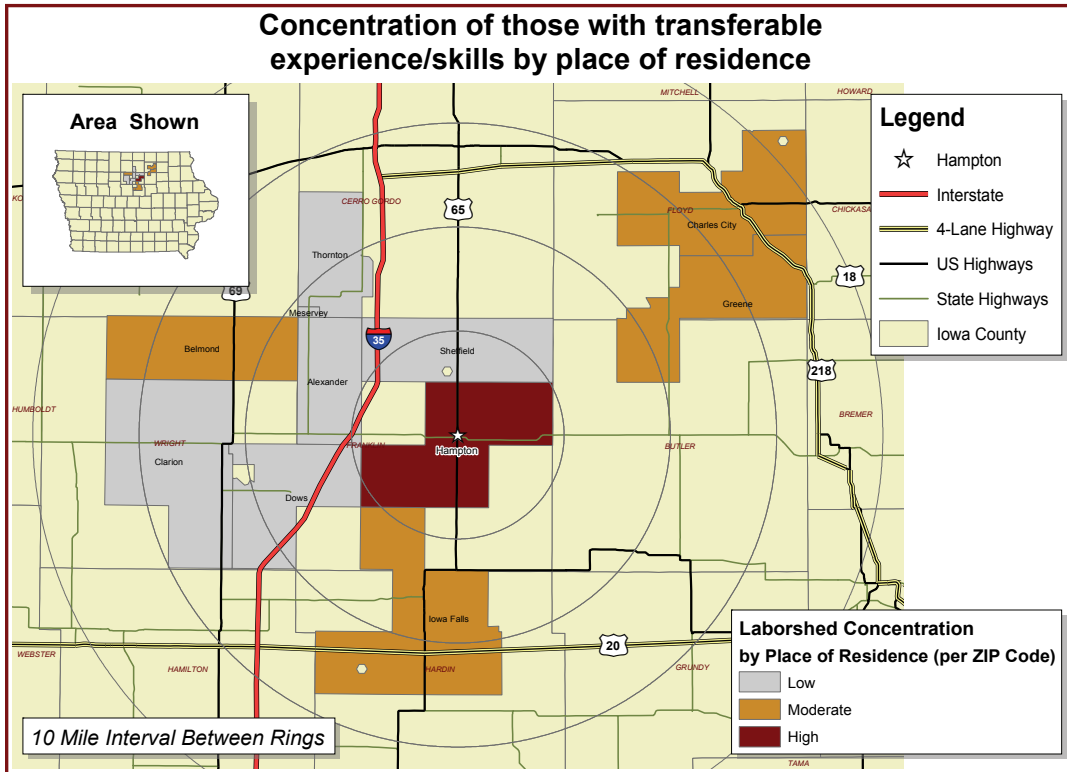


# Labor Characteristics

## Agriculture

### Franklin County, IA Laborshed



#### Estimated Potential Available Labor Per Occupational Category:

##### Business Operations:

- Chief Executives - 240
- Human Resources Managers - 120
- Managers, All Other - 470

##### Production:

- Supervisors - 140
- Agricultural Workers - 360
- Animal Breeders - 104
- Automotive Service Techs - 220
- Farm Labor Contractors - 115
- Farm, Ranch, & Other Agricultural Mangers - 130
- Farmers & Ranchers - 480
- Farmworkers, Farm & Ranch Animals - 260
- Medical & Clinical Laboratory Techs - 110
- Pesticide Handlers, Sprayers, & Applicators, Vegetation - 135

##### Material Movers:

- Heavy Truck Drivers - 235

**An estimated total of 3,119 people in the Laborshed area**

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 9 miles one way for the right employment opportunity.

#### Employment Status:

##### 82.1% Employed

- 17.4% of the employed are willing to change employment

##### 7.1% Unemployed

- 50.0% of the unemployed are willing to accept employment

##### 3.7% Homemaker, Not Employed

##### 7.1% Retired

#### Education:

- 53.6% Education beyond high school
- 3.6% Trade certification
- 3.6% Vocational training
- 3.6% Associate degree
- 21.4% Undergraduate degree
- 3.6% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 100%
- Varied shifts (2nd, 3rd, & split) - 66.7%
- Job sharing - 66.7%
- Job teams - 83.3%
- Seasonal work - 66.7%
- Temporary work - 66.7%

#### Other Facts:

- 42.3% paid an annual salary
- 34.6% paid an hourly wage
- 66.7% are/were employed full-time
- 3.7% are/were employed part-time
- 29.6% are/were self-employed
- 8.7% hold two or more jobs
- Currently working an average of 49 hrs/week

#### Current Benefits:

- Health/medical insurance - 91.7%
- Dental coverage - 58.3%
- Pension/retirement/401K - 50.0%
- Vision coverage - 33.3%
- Life insurance - 25.0%
- Paid vacation - 16.7%
- Disability insurance - 8.3%
- Incentive reward programs - 8.3%
- Paid holidays - 8.3%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Dental coverage - 50.0%
- Vision coverage - 25.0%

#### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
- Local/Regional Newspapers
  - *Globe Gazette - Mason City*
  - *Hampton Chronicle*
  - *The Des Moines Register*
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances



#### Underemployment

Total Underemployment - 7.1%

- Low hours - 0.0%
- Mismatch of skills - 3.6%
- Low income - 3.6%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 2 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

#### For more information contact:

##### Franklin County

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Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural Equipment Operators	45-2091	\$12.34	\$10.08	\$13.46	\$12.42
Agricultural Inspectors	45-2011	\$20.35	\$11.01	\$25.03	\$20.64
Agricultural Workers, All Other	45-2099	\$13.11	\$11.49	\$13.91	\$13.10
Automotive Service Technicians and Mechanics	49-3023	\$15.77	\$10.19	\$18.56	\$15.49
Chief Executives	11-1011	\$60.64	\$24.56	\$78.70	\$59.68
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$11.31	\$8.09	\$12.93	\$11.56
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$31.19	\$23.62	\$34.97	\$32.41
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$24.11	\$16.72	\$27.80	\$22.88
Human Resources Managers, All Other	11-3049	\$40.18	\$27.24	\$46.66	\$34.96
Managers, All Other	11-9199	\$33.95	\$17.69	\$42.08	\$37.20
Medical and Clinical Laboratory Technicians	29-2012	\$18.81	\$13.79	\$21.32	\$17.62
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$16.18	\$11.48	\$18.53	\$15.10

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).