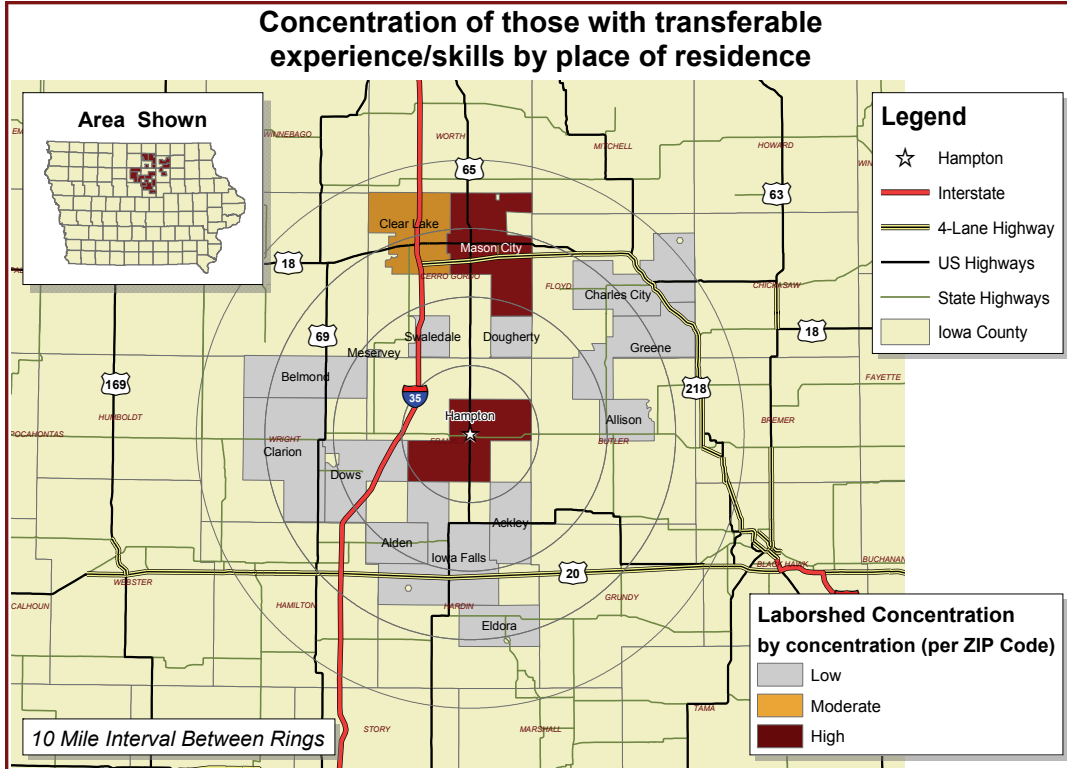


# Labor Characteristics Advanced Manufacturing Franklin County, IA Laborshed



## Estimated Potential Available Labor Per Occupational Category:

### Business Operations:

- Industrial Managers - 107
- Customer Service Reps - 558
- Market Analysts - 223
- Purchasing Agents - 116
- Secretaries & Office Support - 560
- Shipping & Receiving Clerks - 335

### Production:

- Supervisors - 1,115
- Assemblers & Fabricators - 105
- Computer Controlled Machine Operators - 110
- Electricians - 119
- Engineering Technicians - 114
- Engineers, All Other - 106
- Industrial Engineers - 118
- Inspectors & Testers - 111
- Machinists - 557
- Maintenance & Repair - 109
- Model Makers - 117
- Multiple Machine Operators - 559
- Painters - 112
- Plating Machine Operators - 115
- Production Workers - 2,788
- Welders - 446

### Material Movers:

- Supervisors - 108
- Forklift Operators - 120
- Heavy Truck Drivers - 1,338
- Light Truck Drivers - 113

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

### Employment Status:

#### 68.5% Employed

- 44.4% of the employed are willing to change employment

#### 23.9% Unemployed

- 81.8% of the unemployed are willing to accept employment

#### 6.5% Homemaker, Not Employed

#### 1.1% Retired

### Education:

- 41.3% Education beyond high school
- 2.2% Trade certification
- 5.4% Vocational training
- 9.8% Associate degree
- 7.6% Undergraduate degree
- 3.3% Postgraduate degree

### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 85.7%
- Varied shifts (2nd, 3rd, & split) - 57.1%
- Job sharing - 57.1%
- Job teams - 87.8%
- Seasonal work - 69.4%
- Temporary work - 59.2%

### Other Facts:

- 80.9% paid an hourly wage
- 84.8% are/were employed full-time
- 9.8% are/were employed part-time
- 1.1% are/were self-employed
- 9.5% hold two or more jobs
- Currently working an average of 42 hrs/week

### Current Benefits:

- Health/medical insurance - 98.5%
- Pension/retirement/401K - 76.1%
- Paid vacation - 58.2%
- Dental coverage - 56.7%
- Paid holidays - 38.8%
- Vision coverage - 34.3%
- Life insurance - 28.4%
- Paid sick leave - 17.9%
- Disability insurance - 16.4%
- Prescription drug coverage - 16.4%

### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 95.1%
- Paid vacation - 31.7%
- Dental coverage - 29.3%
- Pension/retirement/401K - 22.0%
- Vision coverage - 17.1%
- Life insurance - 12.2%

### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.careerbuilder.com](http://www.careerbuilder.com)
- Local/Regional Newspapers
  - *Globe Gazette - Mason City*
  - *The Des Moines Register*
  - *Hampton Chronicle*
  - *Waterloo-Cedar Falls Courier*
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

**An estimated total of 10,279 people in the Laborshed area**

### Underemployment

Total Underemployment - 9.7%

- Low hours - 5.4%
- Mismatch of skills - 4.3%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

**For more information regarding the Hampton Laborshed Analysis, contact:**

### Franklin County Development Association

Karen L. Mitchell, Director  
5 1st St. S.W.  
Hampton, Iowa 50441  
Phone: 641-456-5668  
Fax: 641-456-5660  
Email: [fcda\\_director@mchsi.com](mailto:fcda_director@mchsi.com)  
[www.franklincountyiowa.com](http://www.franklincountyiowa.com)

Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Industrial Production Managers	11-3051	\$ 37.72	\$ 24.40	\$ 44.38	\$ 31.94
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 21.61	\$ 13.79	\$ 25.52	\$ 22.52
Industrial Engineers	17-2112	\$ 27.10	\$ 21.39	\$ 29.95	\$ 25.87
Electrical and Electronic Engineering Technicians	17-3023	\$ 25.77	\$ 17.77	\$ 29.77	\$ 27.78
Industrial Engineering Technicians	17-3026	\$ 19.32	\$ 15.00	\$ 21.47	\$ 18.21
Market Research Analysts	19-3021	\$ 23.33	\$ 19.54	\$ 25.22	\$ 23.06
Customer Service Representatives	43-4051	\$ 13.81	\$ 8.58	\$ 16.43	\$ 13.60
Production, Planning, and Expediting Clerks	43-5061	\$ 15.96	\$ 10.25	\$ 18.82	\$ 15.14
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.79	\$ 9.85	\$ 14.25	\$ 12.31
Stock Clerks and Order Fillers	43-5081	\$ 10.32	\$ 7.83	\$ 11.57	\$ 9.54
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.63	\$ 12.84	\$ 18.52	\$ 16.53
Office and Administrative Support Workers, All Other	43-9199	\$ 14.10	\$ 11.23	\$ 15.52	\$ 14.00
Electricians	47-2111	\$ 18.76	\$ 14.08	\$ 21.10	\$ 18.33
Painters, Construction and Maintenance	47-2141	\$ 14.94	\$ 11.34	\$ 16.75	\$ 14.76
Maintenance and Repair Workers, General	49-9042	\$ 14.66	\$ 9.87	\$ 17.04	\$ 14.54
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 21.59	\$ 15.58	\$ 24.60	\$ 21.92
Assemblers and Fabricators, All Other	51-2099	\$ 11.54	\$ 9.13	\$ 12.76	\$ 11.34
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 15.16	\$ 13.29	\$ 16.11	\$ 15.16
Machinists	51-4041	\$ 15.72	\$ 14.01	\$ 16.58	\$ 15.20
Tool and Die Makers	51-4111	\$ 20.46	\$ 17.80	\$ 21.78	\$ 19.55
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 14.18	\$ 11.92	\$ 15.33	\$ 14.12
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.87	\$ 11.70	\$ 17.95	\$ 15.22
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 12.16	\$ 10.87	\$ 12.81	\$ 11.79
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 13.65	\$ 10.89	\$ 15.03	\$ 13.83
Painters, Transportation Equipment	51-9122	\$ 14.83	\$ 13.77	\$ 15.36	\$ 14.88
Helpers--Production Workers	51-9198	\$ 10.99	\$ 8.70	\$ 12.15	\$ 10.93
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 23.98	\$ 16.19	\$ 27.86	\$ 22.67
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 32.64	\$ 13.21	\$ 42.36	\$ 22.65
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 16.18	\$ 11.48	\$ 18.53	\$ 15.10
Truck Drivers, Light or Delivery Services	53-3033	\$ 14.59	\$ 9.93	\$ 16.92	\$ 13.63
Industrial Truck and Tractor Operators	53-7051	\$ 14.08	\$ 11.25	\$ 15.51	\$ 13.87

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).