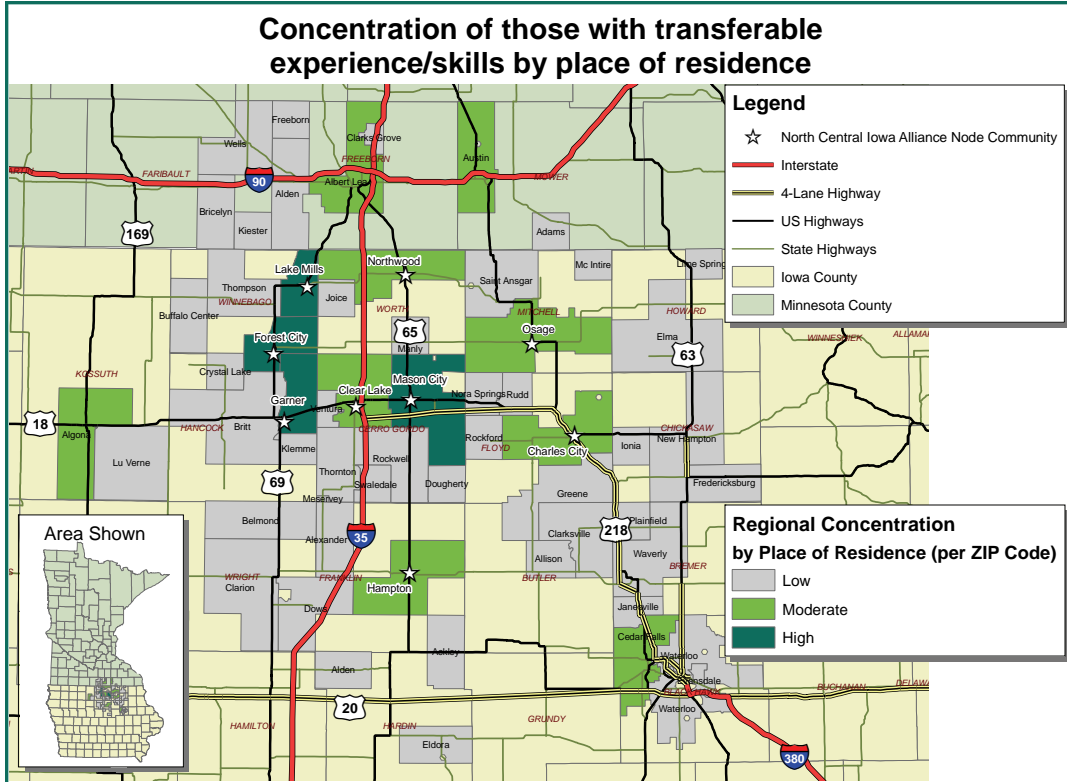


Labor Characteristics

Wind Component Manufacturing

North Central Iowa Alliance



Workers who have transferable experience/skills in the region are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

71.4% Employed

- 28.4% of the employed are willing to change employment

19.4% Unemployed

- 74.6% of the unemployed are willing to accept employment

2.5% Homemakers, Not Employed

6.7% Retired

Education Levels:

- 39.4% Education beyond high school
- 3.7% Trade certified
- 4.6% Vocational training
- 9.2% Associate degree
- 7.1% Undergraduate degree
- 2.8% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 82.9%
- Varied shifts (2nd, 3rd, & split) - 54.2%
- Job sharing - 42.5%
- Job teams - 86.8%
- Seasonal work - 61.4%
- Temporary work - 53.5%

Other Facts:

- 82.3% paid an hourly wage
- 90.5% are/were employed full-time
- 7.4% are/were employed part-time
- 7.8% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 96.5%
- Pension/retirement/401K - 67.7%
- Dental coverage - 51.6%
- Paid vacation - 50.4%
- Paid holidays - 30.3%
- Vision coverage - 25.6%
- Life insurance - 22.8%
- Disability insurance - 14.2%
- Prescription drug coverage - 10.2%
- Paid sick leave - 9.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 90.8%
- Dental coverage - 37.9%
- Paid vacation - 23.0%
- Pension/retirement/401K - 21.8%
- Vision coverage - 21.8%
- Life insurance - 17.2%
- Disability insurance - 16.1%
- Prescription drug coverage - 16.1%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Human Resources Managers - 634
- Human Resources Assistants - 204
- Computer Programmers - 300
- Computer Software Engineers - 200
- Computer Specialists, All Other - 100

Production:

- Supervisors - 4,206
- Industrial Production Managers - 401
- Assemblers & Fabricators - 3,271
- Computer-Controlled Machine Tool Operators - 390
- Computer Operators - 835
- Electrical & Electronic Engineering Techs - 105
- Electrical & Electronic Equipment Assemblers - 90
- Inspectors - 935
- Painters, Construction & Maintenance - 295
- Machinists - 1,569
- Maintenance & Repair Workers, General - 401
- Maintenance Workers, Machinery - 110
- Production Workers, All Other - 13,152
- Structural Metal Fabricators & Fitters - 211
- Welders - 301
- Welding, Soldering & Brazing Machine Operators - 1,536

Material Movers:

- Transportation Managers - 630
- Heavy Truck Drivers - 3,505

An estimated total of **33,381** people in the Laborshed area



Underemployment:

Total Underemployment - 5.2%

- Low hours - 2.8%
- Mismatch of skills - 1.2%
- Low income - 1.5%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 10.99	\$ 8.72	\$ 12.13	\$ 10.79
Computer Specialists, All Other	15-1099	\$ 21.32	\$ 14.84	\$ 24.56	\$ 20.67
Computer Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 14.37	\$ 12.50	\$ 15.30	\$ 14.07
Computer Operators	43-9011	\$ 11.58	\$ 8.04	\$ 13.36	\$ 9.75
Computer Programmers	15-1021	\$ 30.64	\$ 21.09	\$ 35.42	\$ 27.35
Computer Support Specialists	15-1041	\$ 18.10	\$ 12.08	\$ 21.10	\$ 18.40
Computer Systems Analysts	15-1051	\$ 22.78	\$ 15.49	\$ 26.43	\$ 18.70
Electrical and Electronic Assemblers	51-2022	\$ 12.75	\$ 9.50	\$ 14.37	\$ 12.51
Electrical and Electronic Engineering Technicians	17-3023	\$ 23.65	\$ 16.26	\$ 27.34	\$ 25.19
Electrical Engineers	17-2071	\$ 34.08	\$ 23.73	\$ 39.27	\$ 32.83
Electricians	47-2111	\$ 17.05	\$ 12.01	\$ 19.57	\$ 17.70
Engineers, All Other	17-2199	\$ 30.49	\$ 24.54	\$ 33.46	\$ 32.29
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.74	\$ 14.44	\$ 23.88	\$ 21.45
General and Operations Managers	11-1021	\$ 34.19	\$ 18.78	\$ 41.90	\$ 30.12
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 13.75	\$ 8.83	\$ 16.20	\$ 14.67
Human Resources Managers	11-3049	\$ 38.54	\$ 26.04	\$ 44.78	\$ 36.48
Industrial Engineering Technicians	17-3026	\$ 18.58	\$ 14.24	\$ 20.74	\$ 16.99
Industrial Engineers	17-2112	\$ 26.41	\$ 20.59	\$ 29.32	\$ 25.23
Industrial Machinery Mechanics	49-9041	\$ 16.83	\$ 14.08	\$ 18.21	\$ 15.77
Industrial Production Managers	11-3051	\$ 31.50	\$ 21.83	\$ 36.33	\$ 29.42
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.03	\$ 10.33	\$ 17.38	\$ 14.54
Machinists	51-4041	\$ 15.67	\$ 12.01	\$ 17.50	\$ 15.93
Maintenance and Repair Workers, General	49-9042	\$ 14.50	\$ 9.30	\$ 17.11	\$ 14.96
Maintenance Workers, Machinery	49-9043	\$ 16.67	\$ 12.07	\$ 18.95	\$ 16.77
Market Research Analysts	19-3021	\$ 33.20	\$ 18.02	\$ 40.79	\$ 26.31
Mechanical Engineers	17-2141	\$ 35.02	\$ 22.09	\$ 41.48	\$ 31.40
Painters, Transportation Equipment	51-9122	\$ 13.87	\$ 12.09	\$ 14.76	\$ 14.14
Production Workers, All Other	51-9199	\$ 8.40	\$ 6.30	\$ 9.46	\$ 7.21
Transportation, Storage, and Distribution Managers	11-3071	\$ 29.91	\$ 19.36	\$ 35.18	\$ 22.95
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.16	\$ 10.58	\$ 17.45	\$ 14.01
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 13.77	\$ 11.26	\$ 15.03	\$ 13.75
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 14.01	\$ 12.04	\$ 15.01	\$ 14.09

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

North Central Iowa Alliance

25 West State Street
Mason City, IA 50401
Phone: 800-944-1708/641-423-0315
Fax: 641-423-5725
www.northcentraliowa.net