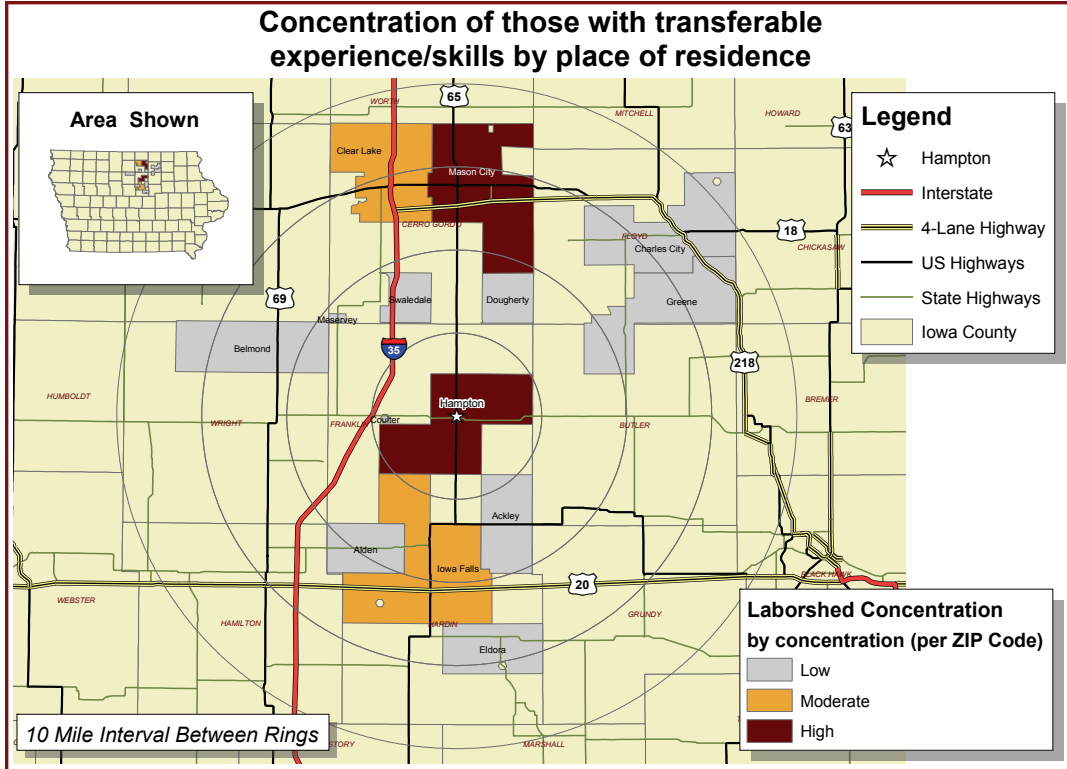


# Labor Characteristics Warehouse & Distribution Franklin County, IA Laborshed



## Estimated Potential Available Labor Per Occupational Category:

### Business Operations:

- Managers - 220
- Cargo & Freight Agents - 110
- Clerks - 1,008
- Customer Service Reps - 559
- Purchasing Agents - 116
- Salespersons - 671

### Production:

- Managers - 112
- Supervisors - 1,118
- Assemblers & Fabricators - 120
- Helpers—Production Workers - 104
- Maintenance & Repair Workers - 114

### Material Movers:

- Managers - 224
- Supervisors - 115
- Forklift Operators - 108
- Heavy Truck Drivers - 1,342
- Laborers & Freight, Stock, & Material Movers, Hand - 336
- Light Truck Drivers - 109
- Packers & Packagers - 113

**An estimated total of 6,599 people in the Laborshed area**

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

### Employment Status:

#### 74.6% Employed

- 45.5% of the employed are willing to change employment

#### 16.9% Unemployed

- 70.0% of the unemployed are willing to accept employment

#### 6.8% Homemaker, Not Employed

#### 1.7% Retired

### Education:

- 49.2% Education beyond high school
- 1.7% Trade certification
- 8.5% Vocational training
- 8.5% Associate degree
- 11.9% Undergraduate degree
- 1.7% Postgraduate degree

### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 78.6%
- Varied shifts (2nd, 3rd, & split) - 46.4%
- Job sharing - 53.6%
- Job teams - 85.7%
- Seasonal work - 57.1%
- Temporary work - 53.6%

### Other Facts:

- 71.4% paid an hourly wage
- 83.1% are/were employed full-time
- 10.2% are/were employed part-time
- 5.1% are/were employed seasonally/temporarily employed
- 6.8% hold two or more jobs
- Currently working an average of 43 hrs/week

### Current Benefits:

- Health/medical insurance - 95.0%
- Pension/retirement/401K - 62.5%
- Paid vacation - 57.5%
- Dental coverage - 50.0%
- Paid holidays - 47.5%
- Vision coverage - 32.5%
- Paid sick leave - 27.5%
- Life insurance - 25.0%
- Disability insurance - 17.5%
- Prescription drug coverage - 17.5%

### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 95.2%
- Pension/retirement/401K - 33.3%
- Paid vacation - 28.6%
- Dental coverage - 23.8%
- Life insurance - 19.0%
- Paid holidays - 19.0%
- Disability insurance - 14.3%
- Vision coverage - 14.3%

### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - *Globe Gazette - Mason City*
  - *Hampton Chronicle*
  - *The Des Moines Register*
- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.hotjobs.com](http://www.hotjobs.com)
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

### Underemployment

Total Underemployment - 8.5%

- Low hours - 3.4%
- Mismatch of skills - 5.1%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



**For more information regarding the Hampton Laborshed Analysis, contact:**

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Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 10.99	\$ 8.72	\$ 12.13	\$ 10.79
Billing and Posting Clerks and Machine Operators	43-3021	\$ 13.39	\$ 10.68	\$ 14.76	\$ 13.44
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.54	\$ 8.87	\$ 14.37	\$ 12.53
Computer and Information Systems Managers	11-3021	\$ 33.14	\$ 21.48	\$ 38.93	\$ 32.78
Customer Service Representatives	43-4051	\$ 13.93	\$ 9.30	\$ 16.25	\$ 13.81
Dispatchers, Except Police, Fire and Ambulance	43-5032	\$ 15.45	\$ 10.68	\$ 17.84	\$ 14.16
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 15.75	\$ 13.04	\$ 17.10	\$ 15.06
File Clerks	43-4071	\$ 10.75	\$ 9.08	\$ 11.58	\$ 10.40
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.74	\$ 14.44	\$ 23.88	\$ 21.45
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 35.54	\$ 16.44	\$ 45.09	\$ 26.08
General and Operations Managers	11-1021	\$ 34.19	\$ 18.78	\$ 41.90	\$ 30.12
Helpers--Production Workers	51-9198	\$ 10.17	\$ 7.86	\$ 11.31	\$ 9.62
Industrial Production Managers	11-3051	\$ 31.50	\$ 21.83	\$ 36.33	\$ 29.42
Industrial Truck and Tractor Operators	53-7051	\$ 13.65	\$ 10.89	\$ 15.03	\$ 13.55
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 9.18	\$ 14.28	\$ 11.71
Maintenance and Repair Workers, General	49-9042	\$ 14.50	\$ 9.30	\$ 17.11	\$ 14.96
Order Clerks	43-4151	\$ 11.97	\$ 8.46	\$ 13.72	\$ 10.52
Packers and Packagers, Hand	53-7064	\$ 8.96	\$ 6.40	\$ 10.24	\$ 7.33
Parts Salespersons	41-2022	\$ 10.78	\$ 6.47	\$ 12.94	\$ 9.47
Production, Planning, and Expediting Clerks	43-5061	\$ 17.17	\$ 13.50	\$ 19.00	\$ 15.61
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 20.24	\$ 13.63	\$ 23.55	\$ 18.99
Retail Salespersons	41-2031	\$ 11.40	\$ 6.59	\$ 13.80	\$ 8.87
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.62	\$ 8.56	\$ 14.66	\$ 12.13
Stock Clerks and Order Fillers	43-5081	\$ 10.00	\$ 6.61	\$ 11.71	\$ 9.26
Transportation, Storage, and Distribution Managers	11-3071	\$ 29.91	\$ 19.36	\$ 35.18	\$ 22.95
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.16	\$ 10.58	\$ 17.45	\$ 14.01
Truck Drivers, Light or Delivery Services	53-3033	\$ 15.22	\$ 10.40	\$ 17.64	\$ 14.79

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).