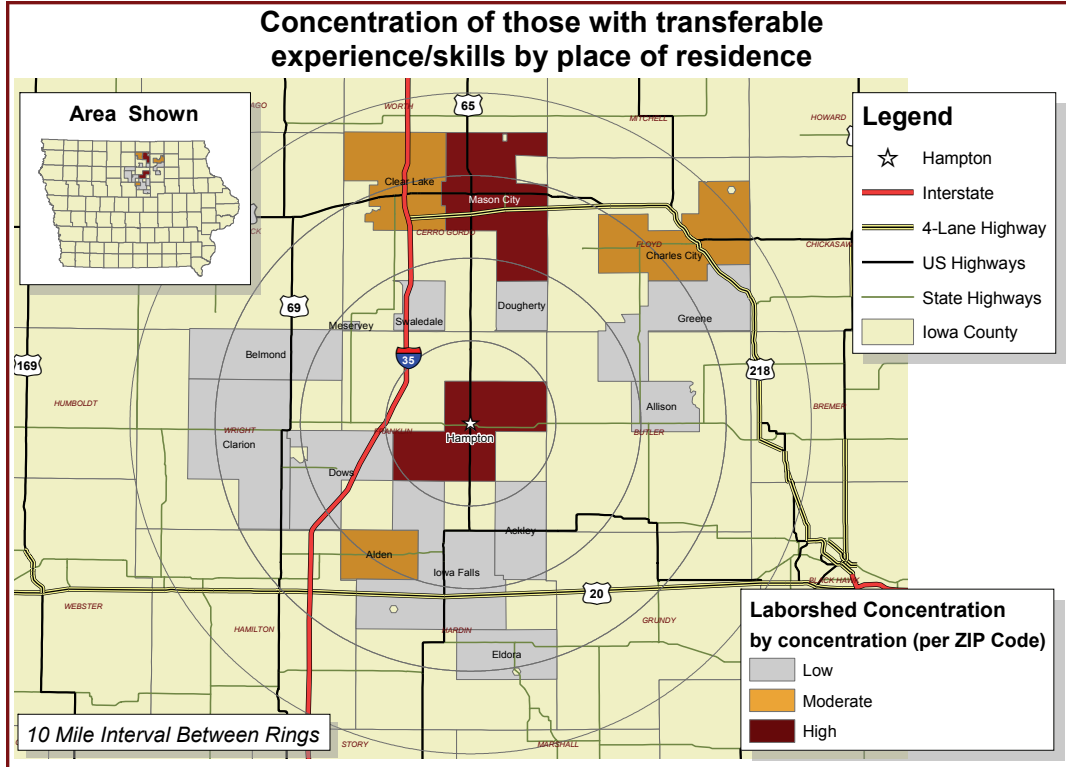


Labor Characteristics

Plastics Manufacturing

Franklin County, IA Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Purchasing Agents - 109
- Market Research Analysts - 223
- Clerks - 556
- Office & Administrative Support Workers - 225

Production:

- Managers - 121
- Supervisors - 1,335
- Engineers - 222
- Engineering Techs - 113
- Installation, Maintenance, & Repair Workers - 230
- Assemblers & Fabricators - 100
- Computer-Controlled Machine Tool Operators - 115
- Machinists - 557
- Model Makers - 107
- Multiple Machine Tool Operators - 560
- Welders & Welding Machine Operators - 445
- Plating & Coating Machine Operators - 108
- Inspectors - 120
- Molders - 214
- Production Workers & Helpers - 2,898

Material Movers:

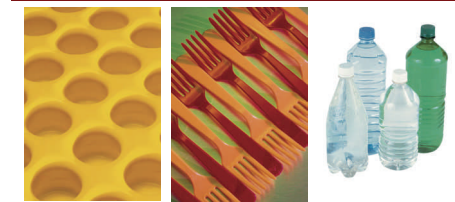
- Supervisors - 110
- Forklift Operators - 112
- Heavy Truck Drivers - 1,338
- Light Truck Drivers - 116

An estimated total of 10,034 people in the Laborshed area

Underemployment

- Total Underemployment - 13.3%
- Low hours - 6.7%
 - Mismatch of skills - 7.8%
 - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

Employment Status:

67.8% Employed

- 50.8% of the employed are willing to change employment

24.4% Unemployed

- 77.3% of the unemployed are willing to accept employment

6.7% Homemaker, Not Employed

1.1% Retired

Education:

- 43.3% Education beyond high school
- 3.3% Trade certification
- 3.3% Vocational training
- 8.9% Associate degree
- 10.0% Undergraduate degree
- 4.4% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 86.3%
- Varied shifts (2nd, 3rd, & split) - 56.9%
- Job sharing - 54.9%
- Job teams - 88.2%
- Seasonal work - 66.7%
- Temporary work - 56.9%

Other Facts:

- 78.2% paid an hourly wage
- 85.6% are/were employed full-time
- 10.0% are/were employed part-time
- 3.3% are/were seasonally/temporarily employed
- 9.8% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 100%
- Pension/retirement/401K - 76.9%
- Paid vacation - 58.5%
- Dental coverage - 55.4%
- Paid holidays - 38.5%
- Vision coverage - 32.3%
- Life insurance - 30.8%
- Paid sick leave - 16.9%
- Prescription drug coverage - 16.9%
- Disability insurance - 15.4%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 95.5%
- Paid vacation - 29.5%
- Dental coverage - 27.3%
- Pension/retirement/401K - 25.0%
- Vision coverage - 18.2%
- Life insurance - 11.4%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.iowaworkforce.org
 - www.careerbuilder.com
- Local/Regional Newspapers
 - *Globe Gazette - Mason City*
 - *The Des Moines Register*
 - *Hampton Chronicle*
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

For more information regarding the Hampton Laborshed Analysis, contact:

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Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 11.54	\$ 9.13	\$ 12.76	\$ 11.34
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 15.15	\$ 13.29	\$ 16.11	\$ 15.16
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 15.12	\$ 14.16	\$ 15.59	\$ 14.96
Electrical and Electronic Engineering Technicians	17-3023	\$ 25.77	\$ 17.77	\$ 29.77	\$ 27.78
Electrical and Electronic Equipment Assemblers	51-2022	\$ 11.20	\$ 8.42	\$ 12.57	\$ 10.76
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$ 24.11	\$ 16.72	\$ 27.80	\$ 22.88
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 21.59	\$ 15.58	\$ 24.60	\$ 21.92
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 32.64	\$ 13.21	\$ 42.36	\$ 22.65
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and	51-4033	\$ 14.78	\$ 13.31	\$ 15.50	\$ 14.44
Helpers-Production Workers	51-9198	\$ 10.99	\$ 8.70	\$ 12.15	\$ 10.93
Industrial Engineering Technicians	17-3026	\$ 19.32	\$ 15.00	\$ 21.47	\$ 18.21
Industrial Engineers	17-2112	\$ 27.10	\$ 21.39	\$ 29.95	\$ 25.87
Industrial Production Managers	11-3051	\$ 37.72	\$ 24.40	\$ 44.38	\$ 31.94
Industrial Truck and Tractor Operators	53-7051	\$ 14.08	\$ 11.25	\$ 15.51	\$ 13.87
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.87	\$ 11.70	\$ 17.95	\$ 15.22
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 18.46	\$ 14.90	\$ 20.24	\$ 18.38
Machinists	51-4041	\$ 15.72	\$ 14.01	\$ 16.58	\$ 15.20
Maintenance and Repair Workers, General	49-9042	\$ 14.66	\$ 9.87	\$ 17.04	\$ 14.54
Maintenance Workers, Machinery	49-9043	\$ 16.03	\$ 10.64	\$ 18.73	\$ 15.53
Market Research Analysts	19-3021	\$ 23.33	\$ 19.54	\$ 25.22	\$ 23.06
Mechanical Drafters	17-3013	\$ 19.97	\$ 16.26	\$ 21.82	\$ 19.40
Mechanical Engineers	17-2141	\$ 33.12	\$ 27.62	\$ 35.87	\$ 31.24
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 12.63	\$ 11.09	\$ 13.40	\$ 12.15
Office and Administrative Support Workers, All Other	43-9199	\$ 14.10	\$ 11.23	\$ 15.52	\$ 14.00
Production, Planning, and Expediting Clerks	43-5061	\$ 15.96	\$ 10.25	\$ 18.82	\$ 15.14
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 21.61	\$ 13.79	\$ 25.52	\$ 22.52
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.79	\$ 9.85	\$ 14.25	\$ 12.31
Stock Clerks and Order Fillers	43-5081	\$ 10.32	\$ 7.83	\$ 11.57	\$ 9.54
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 16.18	\$ 11.48	\$ 18.53	\$ 15.10
Truck Drivers, Light or Delivery Services	53-3033	\$ 14.59	\$ 9.93	\$ 16.92	\$ 13.63
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 14.18	\$ 11.92	\$ 15.33	\$ 14.12

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.