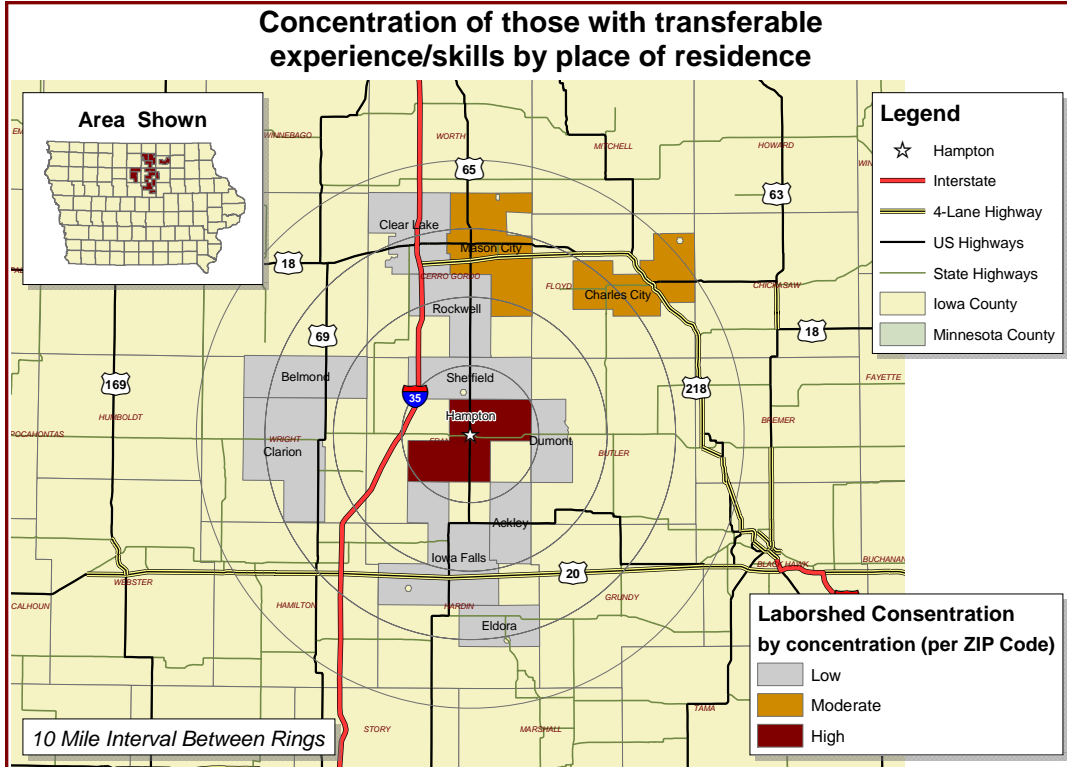


# Labor Characteristics

## Healthcare & Social Services

### Franklin County, IA Laborshed



#### Estimated Potential Available Labor Per Occupational Category:

##### Business Operations:

- Management - 506
- Supervisors - 136
- Production, Billing, & Office Clerks - 507
- Purchasing Agents - 127
- Receptionists, Secretaries, & Office Support - 888
- Sales - 132

##### Production:

- Supervisors - 120
- Community Service & Social Workers - 380
- Counselors - 123
- Dietetic Technicians - 254
- Health Care Support Workers - 131
- Machinists - 119
- Material Movers - 122
- Medical Assistants - 135
- Medical Records Techs - 128
- Medical Transcriptionists - 124
- Nursing Aides - 2,283
- Pharmacy Aides - 130
- Pharmacy Technicians - 121
- Physicians & Surgeons - 134
- Psychologists - 129
- Registered Nurses - 761
- Speech Pathologists - 125
- Textile, Apparel, & Furnishings Workers - 133
- Teachers & Instructors - 118

##### Hospitality & Service:

- Supervisor - 126
- Cooks - 255
- Janitors, Maids, & Housekeepers - 253

**An estimated total of 8,500 people in the Laborshed area**

##### Underemployment

- Total Underemployment - 4.4%
- Low hours - 1.5%
  - Mismatch of skills - 0.0%
  - Low income - 2.9%

IWD only counts individuals once when estimating Total Underemployment.

#### For more information regarding the Hampton Laborshed Analysis, contact:

##### Franklin County Development Association

Karen L. Mitchell, Director  
 5 1st St. S.W.  
 Hampton, Iowa 50441  
 Phone: 641-456-5668  
 Fax: 641-456-5660  
 Email: fcda\_director@mchsi.com  
 www.franklincountyia.com

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

#### Employment Status:

##### 73.5% Employed

- 26.0% of the employed are willing to change employment

##### 7.4% Unemployed

- 80.0% of the unemployed are willing to accept employment

##### 8.8% Homemaker, Not Employed

##### 10.3% Retired

#### Education:

- 64.7% Education beyond high school
- 2.9% Trade certification
- 4.4% Vocational training
- 10.3% Associate degree
- 13.2% Undergraduate degree
- 13.2% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 80.0%
- Varied shifts (2nd, 3rd, & split) - 55.0%
- Job sharing - 47.4%
- Job teams - 95.0%
- Seasonal work - 50.0%
- Temporary work - 55.0%

#### Other Facts:

- 83.9% paid an hourly wage
- 72.1% are/were employed full-time
- 23.5% are/were employed part-time
- 1.5% are/were self-employed
- 10.0% hold two or more jobs
- Currently working an average of 38 hrs/week

#### Current Benefits:

- Health/medical insurance - 86.7%
- Dental coverage - 48.9%
- Pension/retirement/401K - 35.6%
- Paid vacation - 28.9%
- Vision coverage - 24.4%
- Life insurance - 20.0%
- Disability insurance - 15.6%
- Prescription drug coverage - 6.7%
- Paid holidays - 6.7%
- Paid sick leave - 4.4%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 85.7%
- Paid vacation - 35.7%
- Pension/retirement/401K - 28.6%
- Dental coverage - 21.4%
- Disability insurance - 14.3%

#### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - *Globe Gazette - Mason City*
  - *The Des Moines Register*
  - *Hampton Chronicle*
- The Internet
  - [www.hotjobs.com](http://www.hotjobs.com)
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.northerniowahelpwanted.com](http://www.northerniowahelpwanted.com)
  - [www.monster.com](http://www.monster.com)
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Chief Executives	11-1011	\$ 60.64	\$ 24.56	\$ 78.70	\$ 59.68
Medical and Health Services Managers	11-9111	\$ 34.21	\$ 23.68	\$ 39.49	\$ 30.38
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 21.61	\$ 13.79	\$ 25.52	\$ 22.52
Clinical, Counseling, and School Psychologists	19-3031	\$ 26.29	\$ 22.13	\$ 28.37	\$ 25.39
Social Workers, All Other	21-1029	\$ 23.91	\$ 13.69	\$ 29.03	\$ 26.85
Health Educators	21-1091	\$ 22.92	\$ 17.10	\$ 25.83	\$ 23.41
Social and Human Service Assistants	21-1093	\$ 14.49	\$ 9.41	\$ 17.02	\$ 16.80
Community and Social Service Specialists, All Other	21-1099	\$ 11.28	\$ 7.89	\$ 12.98	\$ 9.73
Pharmacists	29-1051	\$ 43.84	\$ 33.75	\$ 48.89	\$ 46.93
Family and General Practitioners	29-1062	\$ 78.61	\$ 48.12	\$ 93.85	\$ 72.99
Physician Assistants	29-1071	\$ 38.82	\$ 29.55	\$ 43.45	\$ 41.09
Registered Nurses	29-1111	\$ 25.98	\$ 19.48	\$ 29.23	\$ 25.38
Occupational Therapists	29-1122	\$ 28.60	\$ 23.23	\$ 31.28	\$ 29.01
Physical Therapists	29-1123	\$ 34.20	\$ 25.07	\$ 38.78	\$ 30.02
Speech-Language Pathologists	29-1127	\$ 28.78	\$ 28.14	\$ 29.10	\$ 28.78
Medical and Clinical Laboratory Technicians	29-2012	\$ 18.81	\$ 13.79	\$ 21.32	\$ 17.62
Dental Hygienists	29-2021	\$ 31.16	\$ 29.57	\$ 31.97	\$ 31.09
Radiologic Technologists and Technicians	29-2034	\$ 23.75	\$ 20.83	\$ 25.21	\$ 23.30
Emergency Medical Technicians and Paramedics	29-2041	\$ 14.18	\$ 10.46	\$ 16.04	\$ 13.96
Pharmacy Technicians	29-2052	\$ 12.91	\$ 10.82	\$ 13.95	\$ 12.86
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.97	\$ 14.74	\$ 18.08	\$ 16.91
Medical Records and Health Information Technicians	29-2071	\$ 14.82	\$ 10.27	\$ 17.10	\$ 13.78
Home Health Aides	31-1011	\$ 10.31	\$ 8.68	\$ 11.14	\$ 9.92
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.70	\$ 9.18	\$ 11.46	\$ 10.86
Physical Therapist Aides	31-2022	\$ 13.11	\$ 10.41	\$ 14.45	\$ 11.99
Dental Assistants	31-9091	\$ 15.77	\$ 12.30	\$ 17.52	\$ 15.40
Medical Assistants	31-9092	\$ 12.85	\$ 10.28	\$ 14.12	\$ 12.52
Medical Transcriptionists	31-9094	\$ 15.20	\$ 13.27	\$ 16.16	\$ 14.95
Healthcare Support Workers, All Other	31-9099	\$ 12.80	\$ 10.11	\$ 14.15	\$ 12.13
Maids and Housekeeping Cleaners	37-2012	\$ 9.36	\$ 7.81	\$ 10.14	\$ 8.83
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 22.04	\$ 14.61	\$ 25.74	\$ 20.61
Bill and Account Collectors	43-3011	\$ 13.04	\$ 11.12	\$ 13.99	\$ 13.27
Billing and Posting Clerks and Machine Operators	43-3021	\$ 15.04	\$ 11.35	\$ 16.89	\$ 14.34
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.69	\$ 9.66	\$ 15.71	\$ 13.14
Receptionists and Information Clerks	43-4171	\$ 11.54	\$ 8.92	\$ 12.85	\$ 11.45
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.63	\$ 12.84	\$ 18.52	\$ 16.53
Medical Secretaries	43-6013	\$ 12.76	\$ 10.35	\$ 13.96	\$ 12.14

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).