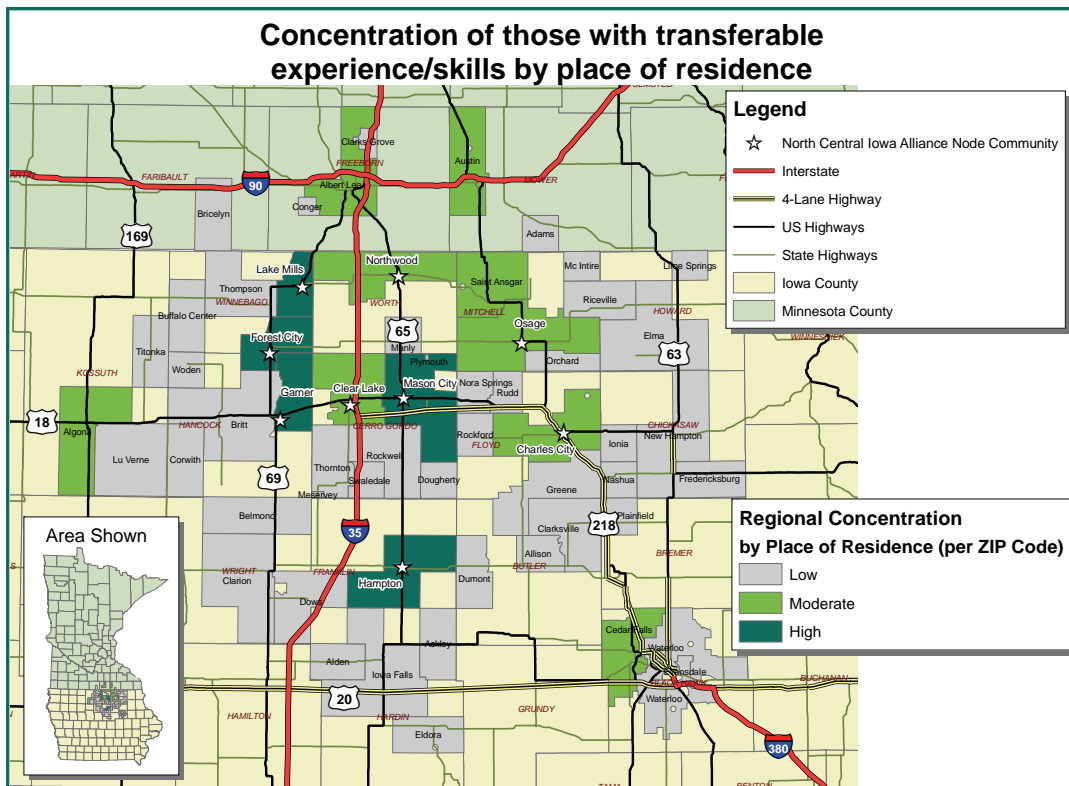


Labor Characteristics

Food Processing

North Central Iowa Alliance



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Supervisors - 98
- Computer & Information Systems Managers - 102
- General & Operations Managers - 917
- Market Research Analysts - 509
- Production Planning & Expediting Clerks - 306
- Shipping & Receiving Clerks - 1,325
- Stock Clerks & Order Filers - 815

Production:

- Supervisors - 4,280
- Farm, Ranch, & Other Agricultural Managers - 100
- Industrial Managers - 400
- Agricultural & Food Science Technicians - 208
- Agricultural Inspectors - 106
- Agricultural Workers - 713
- Bakers - 204
- Butchers & Meat Cutters - 99
- Chemical Technicians - 96
- Dietetic Technicians - 408
- Dietitians & Nutritionists - 306
- Farmworkers & Laborers, Crop, Nursery & Greenhouse - 410
- Licensed Practical & Licensed Vocational Nurses - 501
- Meat, Poultry, & Fish Cutters & Trimmers - 509
- Medical & Clinical Laboratory Technologists & Technicians - 1,528
- Packaging & Filling Machine Operators - 95
- Production Workers, All Other - 13,111
- Stationary Engineers & Boiler Operators - 103
- Veterinary Technologists & Technicians - 110
- Water & Liquid Waste Treatment Plant & System Operators - 413

Material Movers:

- Supervisors - 415
- Forklift Operators - 503
- Heavy Truck Drivers - 3,465
- Helpers, Production Workers - 210
- Laborers & Freight, Stock & Material Movers - 985
- Light Truck Drivers - 306
- Material Moving Workers - 310

An estimated total of 33,966 people in the Laborshed area

Underemployment:

- Total Underemployment - 4.8%
- Low hours - 1.5%
 - Mismatch of skills - 2.1%
 - Low income - 1.2%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2009 data.

Workers who have transferable experience/skills in the region are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

74.4% Employed

- 25.9% of the employed are willing to change employment

17.2% Unemployed

- 78.9% of the unemployed are willing to accept employment

3.3% Homemakers, Not Employed

5.1% Retired

Education Levels:

- 42.8% Education beyond high school
- 3.3% Trade certified
- 4.2% Vocational training
- 13.3% Associate degree
- 7.2% Undergraduate degree
- 1.8% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 78.0%
- Varied shifts (2nd, 3rd, & split) - 54.5%
- Job sharing - 41.3%
- Job teams - 86.2%
- Seasonal work - 53.3%
- Temporary work - 52.4%

Other Facts:

- 78.9% paid an hourly wage
- 86.1% are/were employed full-time
- 9.9% are/were employed part-time
- 7.3% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 94.8%
- Pension/retirement/401K - 64.9%
- Dental coverage - 51.4%
- Paid vacation - 46.6%
- Vision coverage - 27.5%
- Paid holidays - 25.5%
- Life insurance - 21.1%
- Disability insurance - 13.1%
- Paid sick leave - 12.7%
- Prescription drug coverage - 9.2%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 94.2%
- Dental coverage - 38.4%
- Pension/retirement/401K - 25.6%
- Vision coverage - 24.4%
- Life insurance - 16.3%
- Paid vacation - 16.3%
- Disability insurance - 15.1%
- Prescription drug coverage - 14.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 13.96	\$ 8.32	\$ 16.79	\$ 11.84
Bakers	51-3011	\$ 10.41	\$ 8.74	\$ 11.24	\$ 10.18
Butchers and Meat Cutters	51-3021	\$ 11.08	\$ 8.60	\$ 12.32	\$ 10.69
Chemical Technicians	19-4031	\$ 18.40	\$ 11.27	\$ 21.96	\$ 18.77
Chemists	19-2031	\$ 23.36	\$ 16.79	\$ 26.64	\$ 22.82
Computer and Information Systems Managers	11-3021	\$ 33.14	\$ 21.48	\$ 38.96	\$ 32.78
Farming, Fishing, and Forestry	45-0000	\$ 13.44	\$ 10.59	\$ 14.87	\$ 12.83
File Clerks	43-4071	\$ 10.75	\$ 9.08	\$ 11.58	\$ 10.40
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	\$ 30.34	\$ 19.75	\$ 35.64	\$ 28.92
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 23.06	\$ 15.70	\$ 26.73	\$ 21.50
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.74	\$ 14.44	\$ 23.88	\$ 21.45
First-Line Supervisors/Managers of Transportation and Material Moving Machine and Vehicle Operators	53-1031	\$ 35.54	\$ 16.44	\$ 45.09	\$ 26.08
General and Operations Managers	11-1021	\$ 34.19	\$ 18.78	\$ 41.90	\$ 30.12
Health Technologists and Technicians, All Other	29-2099	\$ 11.36	\$ 8.91	\$ 12.59	\$ 11.47
Helpers--Production Workers	51-9198	\$ 10.17	\$ 7.86	\$ 11.31	\$ 9.62
Industrial Production Managers	11-3051	\$ 31.50	\$ 21.83	\$ 36.33	\$ 29.42
Industrial Truck and Tractor Operators	53-7051	\$ 13.65	\$ 10.89	\$ 15.03	\$ 13.55
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 9.18	\$ 14.28	\$ 11.71
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.27	\$ 14.42	\$ 17.20	\$ 16.39
Managers, All Other	11-9199	\$ 24.15	\$ 11.63	\$ 30.40	\$ 23.34
Market Research Analysts	19-3021	\$ 33.20	\$ 18.02	\$ 40.79	\$ 26.31
Medical and Clinical Laboratory Technicians	29-2012	\$ 17.56	\$ 15.44	\$ 18.62	\$ 16.84
Office Clerks, General	43-9061	\$ 11.46	\$ 7.59	\$ 13.39	\$ 10.80
Order Clerks	43-4151	\$ 11.97	\$ 8.46	\$ 13.72	\$ 10.52
Procurement Clerks	43-3061	\$ 13.48	\$ 9.52	\$ 15.45	\$ 13.22
Production Workers, All Other	51-9199	\$ 8.40	\$ 6.30	\$ 9.46	\$ 7.21
Production, Planning, and Expediting Clerks	43-5061	\$ 17.17	\$ 13.50	\$ 19.00	\$ 15.61
Shipping, Receiving and Traffic Clerks	43-5071	\$ 12.62	\$ 8.56	\$ 14.66	\$ 12.13
Stationary Engineers and Boiler Operators	51-8021	\$ 21.22	\$ 14.66	\$ 24.50	\$ 23.13
Stock Clerks and Order Fillers	43-5081	\$ 10.00	\$ 6.61	\$ 11.71	\$ 9.26
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.16	\$ 10.58	\$ 17.45	\$ 14.01
Truck Drivers, Light or Delivery Services	53-3033	\$ 15.22	\$ 10.40	\$ 17.64	\$ 14.79
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 17.09	\$ 13.82	\$ 18.71	\$ 16.67

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 2 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

North Central Iowa Alliance

25 West State Street
Mason City, IA 50401
Phone: 800-944-1708/641-423-0315
Fax: 641-423-5725
www.northcentraliowa.net